

**5.0 Our ambition: To narrow the gap through working collaboratively to reduce the number of children that are living and experiencing neglect**

**Lead: Strategic Lead Safeguarding - Tony Morrissey**

**Our approach: We will 'Work with' rather than 'do to' parents where children are living in households where neglect is a feature by recognising that neglect is a cumulative issue and working collaboratively. We will harness the strength of the partnership to identify neglect at the earliest stage.**

Action Plan		Review of Progress & Priorities	RAG
5.1	Embed and roll out "standing in the child's shoes" as an approach for understanding children's lived experience and to inform our interventions when working with neglect	Rolled out the 'Child's' Journey' methodology which is a strengths-based approach to support learning and improvement where there are levels of complexity that require stepping outside of process to reflect. The methodology now needs to be rolled out across the service. This is similar to standing in the child's shoes. This approach was further cascaded at our Neglect Conference and partners have been "called to action" to say what they are doing to understand and intervene for children who are experiencing neglect.	
5.2	Commission and roll out strength based intervention led programme of training when working with families who experience neglect to include using a Child Impact Chronology to understand the impact of cumulative experiences for children and young people	Developed Multi-Agency Neglect Strategy and formally launched at our Multi Agency neglect conference in October 2021  Multi-agency audit focusing on children and families where neglect was a feature of their lived experience A bespoke audit tool was devised was used to enable agencies to gather information on their involvement with the service users and reflect on the quality of practice. Partners have been introduced the Cim C methodology though our practice fortnight and plans to progress cascade across the partnership are being developed.	
5.3	Embed our Practice Development Hubs to explore best practice when working with families where neglect is a feature	Bespoke programme with Strengthening Practice means that we have been able to progress our vision of development hubs. These are in place and operational and being used to support learning. We have progressed several lunch and learn sessions, and have a programme of sessions lined up for the year ahead. Held our first Practice Fortnight that was designed in a way to best enable us to share experience, learn from one another, and understand more about different areas within the service. People coming together talking about practice.	
5.4	Develop, introduce and provide training on use and understanding of the Child Impact Chronology across the child's journey.	Developed and rolled out the child impact chronology as a tool to enable analysis and inform care planning. In May 2021 a dedicated project was established to drive forward the use of child impact chronologies as routine and deliver the training Ref where we ae getting traction and what we are doing to get others. we have incorporated this into audit activity, and we have targeted specific points on the child's journey as a check point e.g., the PLO process. Since September, all but two of the 14 families being considered as part of the Legal Gateway process have child impact chronologies and as such, we are starting to see the impact of the work in this area.  We need to continue with our targeted approach for the embedding of Child Impact Chronologies, linked to key decision-making points in a child's journey.	

5.5	Co-design with parents strength based plans that are clear about the changes that need to be made and the help that will be given	<p>Focussed work on practice and quality of plans has taken place through lunch &amp; learn sessions but there has been limited progress within this action. Jan Horwarth, Emeritus Professor of Child Welfare in the Department of Sociological Studies at the University of Sheffield, has been commissioned to offer a dedicated programme of support (January/February) and the programme will link in with this action.</p> <p>We need to work closely with Jan Horwarth as she implements her dedicated programme of support</p>	
5.6	Practice model for tackling neglect to be embedded within locality Early Help Model	<p>Barriers to the use of the Graded Care Profile 2 and it's effectiveness have been considered within a multi-agency Steering Group, supported by the NSPCC</p> <p>Developed new screening tool to support practitioners in their decision making and in working with families and the roll of TTT is inclusive of working with families experiencing neglect</p> <p>Further work must be carried out to promote GCP2 as the neglect tool of choice.</p>	
5.7	Roll out and implement distance travelled tools to measure sustainable change.	<p>Rolled out a number of tools (Residential staff using Outcomes Star Intensive Family Support using distance travelled) and there are plans in place for further roll out of these tools.</p> <p>Need to carry out a scoping exercise for further rollout across the service.</p>	
5.8	Develop multi agency skills base audit of practitioners' competence and confidence to identify neglect.	<p>Held Neglect Conference attended by in excess of 150 practitioners from across partnership. Conducted a multi-agency audit focusing on children and families where neglect was a feature of their lived experience.</p> <p>Rolled out Section 11 audit further providing a baseline around this</p>	